



Equality Screening Forms for City Events Unit

Event: The Tall Ships Races 2015

Belfast City Council - Equality Screening Template

The Council has a statutory duty to screen all policies. Please note a policy can be written or unwritten, formal or informal. This includes our strategies, plans, policies, legislative developments; and new ways of working such as – the introduction, change or end of an existing service, grant funding arrangement or facility. Please note a policy can be written or unwritten, formal or informal.

This screening template is designed to help departments consider the likely equality impacts of their proposed decisions on different groups of customers, service users, staff and visitors.

Before carrying out an equality screening exercise it is important that you have received the necessary training. To find out about the training contact – gilmartins@belfastcity.gov.uk or dennisl@belfastcity.gov.uk

The accompanying [Screening Guidance](#) note provides straightforward advice on how to carry out equality screening exercises. Detailed information about the Section 75 equality duties¹ and what they mean in practice is available on the Equality Commission's website.

The screening template has 4 sections to complete. These are:

Section A - asks you to provide details about the policy / decision that is being screened.

Section B - has 4 key questions that require you to outline the likely impacts on equality groups, and all supporting evidence.

Section C - has 4 key questions in relation to obligations under the Disability Discrimination Order

Section D - is the formal record of the screening decision.

¹ ECNI 'Section 75 of the NI Act 1998: A Guide for Public Authorities' April 2010. www.equalityni.org

Section A

Details about the policy / decision to be screened

Title of policy / decision to be screened:-

Staging of the Tall Ships Races 2015, Belfast Titanic Maritime Festival 2015
Thursday 2 July to Sunday 5 July www.tallshipsbelfast.com for more info. The event is delivered by the City Events Unit on behalf of Sail Training International (STI) and is co-funded by a range of partners including NITB, DSD and Belfast Harbour.

Brief description of policy / decision to be screened:-

(Explain - Is this a new, revised or existing policy? Are there financial / legislative / procurement implications?)

The screening of this event is based on the fact that this event would entail the closure of certain routes in Belfast (these are tbc) but will be in the surrounding event area including Corporation Square, Donegal Quay, Queens Quay. Closure will likely be for up to 10-11 hours on Thursday 2 July through until Sunday 5 July 2015.

In addition the estimated large number of visitors (500,000 in 2009 over 4 days) to the site would have some impact on those with disabilities and mobility difficulties.

There is legislation

http://www.opsi.gov.uk/RevisedStatutes/Acts/nisi/1995/cnisi_19952994_en_4) that will allow the organisers to close the roads legally. BCC will have in place a "Traffic Management Plan" in partnership with Road Service and PSNI who will make the final decision on agreed road closure and any additional closures required for public safety. City Events not be directly involved in such closures. However, the event would still entail zero vehicular traffic movement on the dates given (inc' a Sunday), but would allow for pedestrian access during this time.

It is this restricted access that BCC would be concerned about and the impact of all groups/communities/residents within the city inclusive of the religious issue connected to access to places of worship on Sunday 5 July 2015 and accessible provision.

Aims and objectives of the policy / decision to be screened:-

(What is the policy trying to achieve?)

This event will entail the closure of certain routes in Belfast (as above TBC) for up to 12 hours. This will entail zero vehicular traffic movement, but will allow for pedestrian access during the event opening times.

Such a process will be managed through the Traffic Management Committee which is made up of representatives from DSD, PSNI, Harbour Police & main transport providers in the city. Public consultation with local businesses, organisations and residents will take place in advance.

On whom will the policy / decision impact?

Consider the internal and external impacts (both actual or potential)

- Staff
- Service Users
- Other public sector organisations
- Voluntary / Community Groups / Trade Unions
- Others, please specify
 - General public
 - Business on the chosen routes.

Are there linkages to other Agencies/ Departments? Yes,

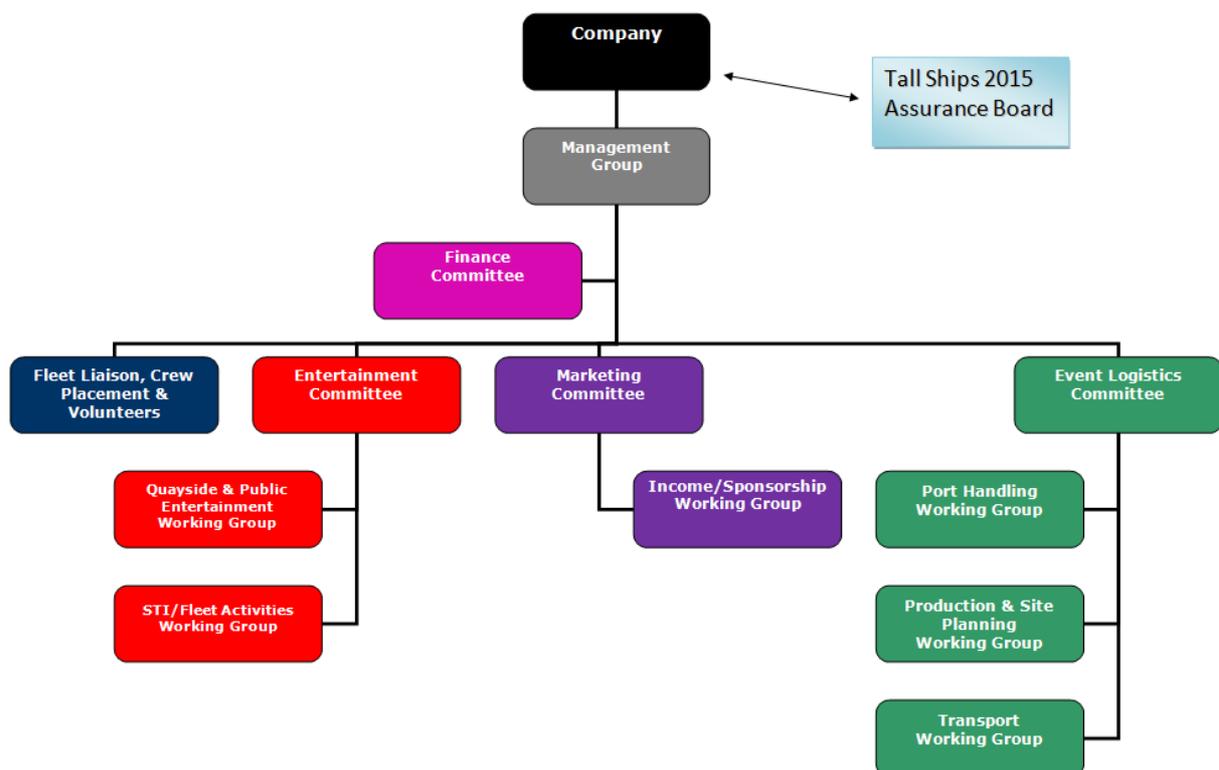
Belfast Harbour, DSD, Blue light services, NITB, Odyssey Trust, Titanic Quarter
Corporate Services - Corporate Communications and Legal Services
Environmental Health – street cleansing, waste management and licensing

Section B

1. Outline consultation process achieved or planned

This event is being funded BCC and a range of external funders as previously described.

The Tall Ships Races 2015 is expected to be the biggest event ever staged in Belfast and as such involves a wide range of partners and funders who form a wide reaching set of event management committees and working groups overseen by the Tall Ships Assurance Board, as detailed below.



The project entails a large scale public relations and marketing profile with a dedicated Communications Officer. A stand alone website has been designed and will provide information through a series of FAQ's and guidance on all aspects including;

- Road Closures (& alternative routes)
- Disabled parking availability throughout the event area & City Wide (some pre-booking available)
- Accessible toilet areas
- Provision of a specially adapted Tall Ship with bookable tours on board
- Provision of visual guide volunteer for visually impaired

2. Available evidence

What evidence / information (both qualitative and quantitative) have you gathered to inform this policy? Set out all evidence below to help inform your screening assessment. Please note: It is important to record information gathered from a variety of sources such as:

- *Monitoring information*
- *Complaints*
- *Research /surveys*
- *Consultation exercise and other public authorities*

Belfast last hosted the Tall Ships in 2009 and a broad range of feedback was sought during and following the event. Millward Brown was commissioned to conduct a thorough event evaluation subsequently published in 2009. Highlights of the evaluation included 41% of visitors stating that they could think of nothing that would improve the event and only 1% expressed a need for more disabled facilities. The event organisers believe this was addressed in the subsequent four large scale Maritime events held from 2010 onwards and will further be applied in the Tall Ships 2015.

Section 75 category	Details of evidence / information and engagement
Religious belief	The event runs on a Sunday and has the potential to impact on places of worship. The Transport Committee have identified only one venue that will be affected within the event area, Sinclair Seaman's Presbyterian Church. However, the church has entered into full partnership with the event and will act as the event Chaplaincy providing interdenominational services and will work to inform its small congregation of the traffic restrictions. Pedestrian access will not be restricted.
Political opinion	n/a
Racial group	n/a

Age	n/a
Marital status	n/a
Sexual orientation	n/a
Men & women generally	n/a
Disability	Arrangements may be required to allow disabled access to particular sites along the routes.
Dependants	n/a

3. What is the likely impact (indicate if the policy impact is positive or negative) on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? What is the level of impact?

Section 75 category	Likely impact?	Level of impact? Minor/Major/None
Religious belief	If the event takes place on a Saturday and Sunday in Belfast it may have an impact on places of worship. However, this restriction will be limited to vehicular movement only, as pedestrian access will not be totally restricted.	Minor due to the ability to facilitate pedestrian access
Political opinion	n/a	
Racial group	n/a	
Age	n/a	

Marital status	n/a	
Sexual orientation	n/a	
Men and women generally	n/a	
Disability	Arrangements will be put in place to allow people with specific mobility issues to be accommodated.	Minor due to the ability to facilitate accessible access arrangements
Dependants	n/a	

4. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

Section 75 category	If Yes, provide details	If No, provide reasons
Religious belief	Once the race routes are agreed a series of consultation events will take place. This will be part of the events overall communication plan. This allowing for advance notice and possible adjustments to e made.	
Political opinion	As with all major civic events, public activities, like the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Racial group	As with all major civic events, public activities, the Tall Ships has the potential to bring together people	

	from a wide range of backgrounds and therefore promote good relations in the city.	
Age	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Marital status	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Sexual orientation	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Men and women generally	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Disability	Once the race routes are agreed a series of consultation events will take place. This will be part of the events overall communication plan. This allowing for advance notice and possible adjustments to be made.	
Dependants	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	

5. To what extent is the policy likely to impact (positive or negatively) on good relations between people of different religious belief, political opinion or racial group? What is the level of impact?

Good relations category	Likely impact?	Level of impact? Minor/Major/None
Religious belief	None	None
Political opinion	None	None
Racial group	None	None

6. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide reasons
Religious belief	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Political opinion	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	
Racial group	As with all major civic events, public activities, the Tall Ships has the potential to bring together people from a wide range of backgrounds and therefore promote good relations in the city.	

7. Multiple identities

Provide details of the impact of the policy on people with multiple identities

Specify relevant Section 75 categories concerned.

The Tall Ships may impact on disabled people who wish to access places of worship during the road closures.

Section C

Belfast City Council also has legislative obligations to meet under the [Disability Discrimination Order](#) and Questions 5 -6 relate to these two areas.

Consideration of Disability Duties

8. Does this proposed policy / decision provide an opportunity for the Council to better promote positive attitudes towards disabled people?

Explain your assessment in full

The race does not have a disabled competitor element nor is it the event organiser’s intention to develop one. However, once the race routes are agreed a series of consultation events will take place. This will be part of the events overall communication plan. This will allow for advance notice and possible adjustments to be made to allow for appropriate disable access. In addition there will be specific viewing points designed to allow people with mobility problems to view the event in a safe and appropriate manner.

9. Does this proposed policy / decision provide an opportunity to actively increase the participation by disabled people in public life?

Explain your assessment in full

The race does not have a disabled competitor element nor is it the event organiser’s intention to develop one. However, BCC would hope that the staging of the world’s second biggest professional race would assist in promoting sport and the participation to people of all abilities.

10. Monitoring Arrangements

Section 75 places a requirement the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services etc; and to help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you will collect in the future in order to monitor the impact of this policy / decision on equality, good relations and disability duties.

Equality	Good Relations	Disability Duties
Social media feedback BCC & NITB complaints processes	Social media feedback BCC & NITB complaints processes	Social media feedback BCC & NITB complaints processes

Media feedback General feedback Feedback as part of public consultation	Media feedback General feedback Feedback as part of public consultation	Media feedback General feedback Feedback as part of public consultation
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Section D

Formal Record of Screening Decision

Title of Proposed Policy / Decision being screened:

Staging of the Tall Ships Races 2015, Belfast Titanic Maritime Festival 2015
Thursday 2 July to Sunday 5 July www.tallshipsbelfast.com for more info. The event is delivered by the City Events Unit on behalf of Sail Training International (STI) and is co-funded by a range of partners including NITB, DSD and Belfast Harbour.

I can confirm that the proposed policy / decision has been screened for –

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is –

****place an X in the appropriate box below***

<input type="checkbox"/>	*Screened In – Necessary to conduct a full EQIA
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<input type="checkbox"/>	*Screened Out – No EQIA necessary (no impacts) Provide a brief note here to explain how this decision was reached:
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<input checked="" type="checkbox"/>	* Screened Out - Mitigating Actions (minor impacts) <ul style="list-style-type: none">• Provide a brief note here to explain how this decision was reached: This policy is screened out due the opportunity to public consult.• Explain what mitigating actions and / or policy changes will now be introduced: Once the specific routes are decided a series of public consultations will take place. This will be part of an overall communications plan for the event. All issues relating to disabled access and religious worship access will be addressed at this stage.
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Formal Record of Screening Decision (cont)

Screening assessment completed by (Officer level) -

Name: Gerry Copeland

Date: 30/5/13

Department/Job Title: Development - City Events Manager

Signature:

Screening decision approved by -

Name:

Date:

Department / Job Title

Signature: please insert a scanned image of your signature below

Please save the final version of the completed screening form and forward to the Equality and Diversity Officer – gilmartins@belfastcity.gov.uk or dennisl@belfastcity.gov.uk . The screening form will be placed on the BCC website and a link provided to the Council's Section 75 consultees.

For more information about equality screening contact –

Stella Gilmartin / Lorraine Dennis

Equality & Diversity Officer (job-share)

Belfast City Council

City Hall

Belfast

BT1 5GS

Telephone: 028 90270511

gilmartins@belfastcity.gov.uk or dennisl@belfastcity.gov.uk