



## Equality Screening Template

Variation to pricing policy for 3G pitch provision at Brook Activity Centre

## **Belfast City Council - Equality Screening Template**

The Council has a statutory duty to screen. This includes our strategies, plans, policies, legislative developments; and new ways of working such as – the introduction, change or end of an existing service, grant funding arrangement or facility. This screening template is designed to help departments consider the likely equality impacts of their proposed decisions on different groups of customers, service users, staff and visitors.

Before carrying out an equality screening exercise it is important that you have received the necessary training first. To find out about the training needed, contact – [gilmartins@belfastcity.gov.uk](mailto:gilmartins@belfastcity.gov.uk) or [dennisl@belfastcity.gov.uk](mailto:dennisl@belfastcity.gov.uk)

The accompanying [Screening Guidance](#) note provides straightforward advice on how to carry out equality screening exercises. Detailed information about the Section 75 equality duties<sup>1</sup> and what they mean in practice is available on the Equality Commission's website.

The screening template has 4 sections to complete. These are:

**Section A** - asks you to provide details about the policy / decision that is being screened.

**Section B** - has 4 key questions that require you to outline the likely impacts on equality groups, and all supporting evidence.

**Section C** - has 4 key questions in relation to obligations under the Disability Discrimination Order

**Section D** - is the formal record of the screening decision.

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<sup>1</sup> ECNI 'Section 75 of the NI Act 1998: A Guide for Public Authorities' April 2010. [www.equalityni.org](http://www.equalityni.org)

## Section A

### Details about the policy / decision to be screened

#### Title of policy / decision to be screened:-

Variation to pricing policy for 3G pitch provision at Brook Activity Centre

#### Brief description of policy / decision to be screened:-

*(Explain - Is this a new, revised or existing policy? Are there financial / legislative / procurement implications?)*

At its meeting on 10 February, the Transition Committee agreed to retain the Lisburn City Council rate for the hire of 3G pitches at the Brook Activity Centre for a period of 12 months, that is, from 1st April 2015 until 31st March 2016.

This would not be in line with the agreed charges for other activities or services and would sit outside the Council's scale of charges derived from the current departmental pricing policy. It would have a positive price differential for those groups/clubs who pay full rate, that is, it will result in a cost reduction from previous arrangements.

#### Aims and objectives of the policy / decision to be screened:-

- To maintain the current pricing structure for 3G pitch provision at the Brook Activity Centre.

#### On whom will the policy / decision impact?

*Consider the internal and external impacts (both actual or potential)*

- Staff
- Service users
- Other public sector organizations
- Voluntary / Community groups / Trade Unions
- others, please specify: Sports clubs/teams

#### Are there linkages to other Agencies/ Departments?

No

## Section B

### 1. Outline consultation process achieved or planned

Elected members engagement with local sports clubs/teams on this particular facility.

It is the intention over the coming months to present a corporate pricing policy to Committee for its consideration. This will harmonise processes, prices and booking conditions across the new Council area, and will be subject to a full equality assessment. At that point, any differential impacts will be identified and mitigating actions introduced.

### 2. Available evidence

*What evidence / information (both qualitative and quantitative) have you gathered to inform this policy? Set out all evidence below to help inform your screening assessment. Please note: It is important to record information gathered from a variety of sources such as:*

- *Monitoring information*
- *Complaints*
- *Research /surveys*
- *Consultation exercise and other public authorities*

There are two main sources of detailed information on participation in sport and leisure activities – however, they are not specific to sports played on 3G pitches. The 2010 Sport and Physical Activity Survey (SAPAS) commissioned by Sport NI provided information on levels of participation in activities at home, work, getting about, and organised sport and recreation and published findings by age, gender and disability. The Continuous Household Survey (CHS) 2011-12 presented respondents with a list of 39 sports activities and asked which, if any, they participated in during the previous 12 months; findings were published by religion, gender, age, marital status, disability and dependants.

<b>Section 75 category</b>	<b>Details of evidence / information and engagement</b>
Religious belief	Analysis shows that people in certain Section 75 groups are subject to

Political opinion	<p>inequalities within Northern Ireland society and that increased participation in sport and leisure activities may help to address some of the inequalities.</p> <p>The SAPAS report shows that participation in sport in Belfast is below the NI average in many categories with women, disabled people and those aged over 30 being significantly under-represented, notably:</p> <ul style="list-style-type: none"> <li>• only 25% of women participating compared with 45% of men</li> <li>• participation levels peak for the 25-34 age group at 78% and then decrease with age, with very low figures for the 50+ age group at only 17%</li> <li>• single people are more likely to participate in sport (71%) compared with those who are married or cohabiting (64%)</li> <li>• people with a limiting long standing illness are less likely to participate in sport (44%) than those without (70%).</li> <li>• no difference between levels of participation in sport between people from a Catholic background and those from a Protestant background</li> </ul>
Racial group	
Age	
Marital status	
Sexual orientation	
Men & women generally	
Disability	
Dependants	

**3. What is the likely impact (indicate if the policy impact is positive or negative) on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? What is the level of impact?**

<b>Section 75 category</b>	<b>Likely impact?</b>	<b>Level of impact? Minor/Major/None</b>
Religious belief	Not known	Not known
Political opinion	Not known	Not known
Racial group	Not known	Not known

Age	It potentially would have a negative impact across all concession groups, particularly in terms of age (i.e. schools and juvenile teams) as a Section 75 group. In a recent update report to Parks and Leisure Committee (24 February 15), it was noted that there is an under-supply of provision for youth teams in the city. However, it the historic use of the pitches is unclear i.e. there may be very few youth teams actually using the pitch. This will only be clarified once the Council is able to collect and verify booking data.	Minor – time limited
Marital status	Not known	Not known
Sexual orientation	Not known	Not known
Men and women generally	Not known	Not known
Disability	Potentially negative, although at the time of screening it was unclear if any disability sports groups used the facility. It was reported that there were no known bookings from disability sports groups.	Minor – time limited
Dependants	Not known	Not known

**4. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?**

<b>Section 75 category</b>	<b>If Yes, provide details</b>	<b>If No, provide reasons</b>
Religious belief	Sports development and community outreach officers could work with schools and juvenile teams to promote and maintain participation levels amongst a diverse range of teams, clubs and casual users.	
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

**5. To what extent is the policy likely to impact (positive or negatively )on good relations between people of different religious belief, political opinion or racial group? What is the level of impact?**

<b>Good relations category</b>	<b>Likely impact?</b>	<b>Level of impact? Minor/Major/None</b>
Religious belief	Not known – can only be identified when full booking	To be determined

Political opinion	information is available to Belfast City Council.	
Racial group		

**6. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

Good relations category	If Yes, provide details	If No, provide reasons
Religious belief	Sports development and community outreach officers could work with schools and juvenile teams to promote and maintain participation levels amongst a diverse range of teams, clubs and casual users.	
Political opinion		
Racial group		

**7. Multiple Identities**

**Provide details of data on the impact of the policy on people with multiple identities.**

**Specify relevant Section 75 categories concerned.**

## Section C

Belfast City Council also has legislative obligations to meet under the [Disability Discrimination Order](#) and Questions 5 -6 relate to these two areas.

### Consideration of Disability Duties

**8. Does this proposed policy / decision provide an opportunity for the Council to better promote positive attitudes towards disabled people?**

Yes – access to sports facilities and provision, particularly integrated provision has the opportunity to promote positive attitudes towards disabled people. At the time of screening it was unclear if any disability sports groups used the facility. It was reported that there were no known bookings from disability sports groups. Further outreach and sports development work will be undertaken as part of the Council and its strategic operating partner’s core programme of work.

**9. Does this proposed policy / decision provide an opportunity to actively increase the participation by disabled people in public life?**

Yes – access to sports facilities and provision, particularly integrated provision has the opportunity to increase the participation of disabled people in active lifestyles in the community. At the time of screening it was unclear if any disability sports groups used the facility. It was reported that there were no known bookings from disability sports groups. Further outreach and sports development work will be undertaken as part of the Council and its strategic operating partner’s core programme of work.

### Monitoring Arrangements

Section 75 places a requirement the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services etc; and to help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you will collect in the future in order to monitor the impact of this policy / decision on equality, good relations and disability duties.

<b>Equality</b>	<b>Good Relations</b>	<b>Disability Duties</b>
Booking information	Booking information	Booking information
Outreach programme of work – participating groups	Outreach programme of work – participating groups	Outreach programme of work – participating groups

## Section D

### Formal Record of Screening Decision

#### Title of Proposed Policy / Decision being screened

Variation to pricing policy for 3G pitch provision at Brook Activity Centre

I can confirm that the proposed policy / decision has been screened for –

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is –

**\*place an X in the appropriate box below**

<input type="checkbox"/>	<b>*<u>Screened In</u></b> – Necessary to conduct a full EQIA
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<input type="checkbox"/>	<b>*<u>Screened Out</u></b> – No EQIA necessary (no impacts) Provide a brief note here to explain how this decision was reached:
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<input checked="" type="checkbox"/>	<b>* <u>Screened Out</u> - Mitigating Actions (minor impacts)</b>  Sports development officers could work with schools and juvenile teams to maintain participation levels. Additional outreach work will be undertaken with other concessionary groups by GLL.  It is likely that the corporate pricing policy to be developed over the next 12 months will be subject to a full EQIA.
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## **Formal Record of Screening Decision** (cont)

### **Screening assessment completed by (Officer level) -**

Name: Caroline Wilson

Date:

Department: Parks and Leisure

Signature: please insert a scanned image of your signature below

### **Screening decision approved by -**

Name: Rose Crozier

Date: May 2015

Department: Assistant Director, Parks and Leisure

Signature: please insert a scanned image of your signature below

Please save the final version of the completed screening form and forward to the Equality and Diversity Officer – [gilmartins@belfastcity.gov.uk](mailto:gilmartins@belfastcity.gov.uk) or [dennisl@belfastcity.gov.uk](mailto:dennisl@belfastcity.gov.uk) . The screening form will be placed on the BCC website and a link provided to the Council's Section 75 consultees.

For more information about equality screening contact –

**Stella Gilmartin / Lorraine Dennis**

**Equality & Diversity Officer (job-share)**

**Belfast City Council**

**City Hall**

**Belfast**

**BT1 5GS**

**Telephone: 028 90270511**

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