



Equality Screening Template

Corporate Plan 2017-21:

Year 2 Update and Improvement Plan 2018-19

Belfast City Council -Equality Screening

The Council has a statutory duty to screen all policies. Please note a policy can be written or unwritten, formal or informal. This includes our strategies, plans, policies, legislative developments; and new ways of working such as – the introduction, change or end of an existing service, grant funding arrangement or facility. Please note a policy can be written or unwritten, formal or informal.

This screening template is designed to help departments consider the likely equality impacts of their proposed decisions on different groups of customers, service users, staff and visitors.

Before carrying out an equality screening exercise it is important that you have received the necessary training. To find out about the training contact – gilmartins@belfastcity.gov.uk

The accompanying [Screening Guidance](#) note provides straightforward advice on how to carry out equality screening exercises. Detailed information about the Section 75 equality duties¹ and what they mean in practice is available on the Equality Commission's website.

The screening template has 4 sections to complete. These are:

Section A - asks you to provide details about the policy / decision that is being screened.

Section B - has 4 key questions that require you to outline the likely impacts on equality groups, and all supporting evidence.

¹ ECNI 'Section 75 of the NI Act 1998: A Guide for Public Authorities' April 2010. www.equalityni.org

Section C - has 4 key questions in relation to obligations under the Disability Discrimination Order

Section D - is the formal record of the screening decision.

Section A

Details about the policy / decision to be screened

Title of policy / decision to be screened:-

Corporate Plan 2017 – 2021: Year 2 Update and Improvement Plan 2018-19

Brief description of policy / decision to be screened:-

The corporate plan is the council’s primary strategic planning document. Based over a four-year period, it outlines the key corporate priorities around which the organisation will concentrate its efforts and sets out high level corporate activities that will be undertaken to meet these priorities.

This document is essentially a follow-on and update to the four-year corporate plan that was agreed for 2017 - 21. Therefore, whilst the overall strategic direction and priorities remain the same, the detailed activity beneath this has been updated to reflect progress already made and new or emerging issues or opportunities. The four-year corporate plan was equality screened last year; however, in keeping with our commitment to equality, we have undertaken a further equality screening.

The corporate plan articulates the council’s overall decision about what areas of work to prioritise. It does this through the identification of strategic priorities, which in 2017, were agreed following extensive consultation undertaken by council specifically for the corporate plan and also as part of the wider consultation on the Belfast Agenda – the community plan for Belfast to which our corporate plan is closely aligned. These priorities are then cascaded and delivered at an operational level. Any detailed policy decisions arising from the high level activity within the corporate plan are therefore subject to separate, independent equality screening exercises at the implementation level. Responsibility for the development and delivery of these more specific actions, including the equality screening, rests with the relevant council department or service.

The Improvement Plan is derived from the priorities and actions within the corporate plan. It is required by statute and focuses on a smaller number of priorities – or improvement objectives – that are then monitored and assessed by the Local Government Auditor to determine whether council is meeting its statutory improvement duty.

The process by which activities and tasks within the Plan are further developed, implemented and evaluated is managed through a corporate performance management system which was subject to separate equality screening.

Aims and objectives of the policy / decision to be screened:-

To update on the activity (the high level actions and programmes of work) that council will take to deliver against our strategic priorities as set out in the 2017 – 2021 Corporate Plan. And to outline our statutory Improvement Plan which sets out our improvement objectives and related planned actions for 2018-19.

On whom will the policy / decision impact?

Consider the internal and external impacts (both actual or potential)

- Staff
- service users
- other public sector organisations
- voluntary / community groups / trade unions
- others, please specify

Are there linkages to other Agencies/ Departments?

Yes. A number of the actions contained within the corporate plan are actions that will be undertaken in collaboration with partner organisations. Many of these actions and strategies involve ongoing partnership working and have been previously approved by council and were required have been subject to separate equality screening exercises. Any new initiatives will also be subject to individual equality screening.

Section B

1. Outline consultation process achieved or planned

The development of the four- year corporate plan was informed by an analysis of socio economic data, an analysis of legislative changes and a wider-ranging consultation process. Consultation was carried out through our residents' survey, section 75 consultative forum, various stakeholder engagement workshops and as part of the Belfast Conversation events, four of which were open to everyone to attend as well as a dedicated event organised for seldom heard groups.

The city's community plan, known as the Belfast Agenda, is the strategic driver for the Council and provides the foundation for our corporate plan. The Belfast Agenda was published for consultation in December 2016 and underwent a full EQIA.

The Year 2 Update represents a continuation of this strategic plan; therefore, a lighter touch review process was used. Population data and other performance data was reviewed to determine if the strategic direction and priorities remained valid and appropriate and workshops were held with our Elected Members to review priorities and planned actions. Following this process, we determined that the strategic direction and priorities were still the right ones for the city and its people. The draft Improvement Plan and Year 2 Update have subsequently been published on-line for comment.

Each individual programme of work contained within the corporate plan is subject to full and detailed consultation in line with the council's equality scheme. The corporate plan contains a commitment to equality and good relations, both of which are central to the council's work.

2. Available evidence

What evidence / information (both qualitative and quantitative) have you gathered to inform this policy? Set out all evidence below to help inform your screening assessment. Please note: It is important to record information gathered from a variety of sources such as:

- Monitoring information
- Complaints
- Research /surveys
- Consultation exercise and other public authorities

General Summary

As part of the four-year corporate planning process, evidence was gathered from a number of sources, including scanning of legislation, existing policies, analysis of socio economic data and the commissioning of a resident survey. An independent market research company carried out on the resident survey on our behalf. The survey comprised a representative sample of 1,500 residents with quotas based on gender, age (16+) and DEA (District Electoral Area) to ensure a representative spread across all of Belfast. Detailed demographic data was also collected to enable an analysis by section 75 categories.

In addition to the resident survey, the work to develop the Belfast Agenda, which provides the strategic context for our corporate plan, also included extensive public engagement. Area and sector based engagement focused on identifying what was important to local people and what they wanted for the future. This information helped inform the city’s priorities and the development of the Belfast Agenda, and subsequently the priorities and actions within our corporate plan.

Ongoing research and engagement is undertaken across council, both at a corporate level and at an individual project or policy level to help ensure that council is responsive to emerging needs, trends or issues.

The corporate plan is a longer term, strategic document and is essentially about improving quality of life for all – this is reinforced by our cross-cutting theme inclusive growth. One of the main purposes of the corporate plan is to set an appropriate and meaningful direction of travel; it does this by establishing clear priorities and high level programmes of work. This is then supported by individual policies, programmes and strategies which are subject to further equality screening and monitoring as they are developed and implemented. It is therefore at the detailed programming level where we get a better understanding of equality and the potential impacts.

Section 75 category	Details of evidence / information and engagement
Religious belief	Of 1500 residents surveyed, 16.2% had no religion, 83.4% were Christian, 0.1% were Buddhist, 0.1% were Hindu, 0.1% were Muslim and 0.1% were other religions
Political opinion	Of 1500 residents surveyed, 57.7% were from a Protestant community, 36.5% were from a Roman Catholic community and 5.8% were neither Protestant nor Roman Catholic.

Racial group	Of 1500 residents surveyed, 98.8% were White, 0.5% were Chinese, 0.1% were Indian, 0.4% were Pakistani, 0.2% were Black African, 0.1% were Black Other, 0.1% were Nilotic, 0.1% were Pilipino and 0.2% were Mixed Ethnic Origin.
Age	Of 1500 residents surveyed, 4.5% were aged 16-18, 10.5% were aged 19-24, 56.8% were aged 25-59, 22.0% were aged 60-74 and 6.1% were aged 75+.
Marital status	Of 1500 residents surveyed, 27.7% were single/ never married, 61.2% were married/ living with partner, 2.5% were married separated, 2.5% were divorced, 5.2% were widowed and 1.0% preferred not to say.
Sexual orientation	Of 1500 residents surveyed, 91.0% were heterosexual/ straight, 0.7% were gay, 0.5% were bisexual, 0.1% were questioning and 7.7% preferred not to say.
Men & women generally	Of 1500 residents surveyed, 46.6% were male and 53.4% were female.
Disability	Of 1500 residents surveyed, 3% found day-to-day activities limited a lot though disability or health problems, 10% were limited a little, 85% were not limited and 2% preferred not to say.
Dependants	Of 1500 residents surveyed, 36% had dependents or caring responsibilities and 64% did not.

3. What is the likely impact (indicate if the policy impact is positive or negative) on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? What is the level of impact?

Section 75 category	Likely impact?	Level of impact? Minor/Major/None
Religious belief	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations – evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> . In particular, the Living Here theme contains priority actions aimed at supporting peace and reconciliation and the creation of a shared city, whilst the cross-cutting theme of ‘inclusive growth’ seeks to ensure that all people regardless of background are supported and share in opportunities. At this strategic level it is not possible to accurately assess the level of impact; however, the detailed programmes and policies that derive from this strategic plan are subject to full equality screening as they are developed and implemented.	None (Level of impact will be assessed in the individual equality screening exercises)
Political opinion	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations – evidenced by our core	None (Level of impact will be assessed in the

	<p>value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. In particular, the Living Here theme contains priority actions aimed at supporting peace and reconciliation and the creation of a shared city, whilst the cross-cutting theme of ‘inclusive growth’ seeks to ensure that all people regardless of background are supported and share in opportunities. At this strategic level it is not possible to accurately assess the level of impact; however, the detailed programmes and policies that derive from this strategic plan are subject to full equality screening as they are developed and implemented.</p>	<p>individual equality screening exercises)</p>
Racial group	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations – evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. Relevant works strands include initiatives aimed at supporting the creation of a shared city and cultural diversity and reducing hate crime; the cross-cutting theme of ‘inclusive growth’ seeks to ensure that all people regardless of background are supported and share in opportunities. At this strategic level it is not possible to accurately assess the level of impact; however, all the detailed programmes and policies that derive from this strategic plan are subject to full equality screening as they are developed and implemented.</p>	<p>None (Level of impact will be assessed in the individual equality screening exercises)</p>
Age	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. In particular, the Living Here theme contains priority actions aimed at supporting younger people and older people, ensuring everyone can reach their full potential. Additionally, the working and learning themes also recognise the needs of specific age groups in terms of access to employment and skills development, whilst the cross-cutting theme of ‘inclusive growth’ seeks to ensure that all people regardless of background are supported and share in opportunities. At this strategic level it is not possible to accurately assess the level of impact; however, all the detailed programmes and policies that derive from this strategic plan are subject to full equality screening as they are developed and implemented.</p>	<p>None (Level of impact will be assessed in the individual equality screening exercises)</p>
Marital status	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced in our core values. However, at this strategic level it is not possible to accurately assess the level of impact; instead, all the detailed programmes and policies that derive from this</p>	<p>None (Level of impact will be assessed in the individual equality screening exercises)</p>

	strategic plan are subject to full equality screening as they are developed and implemented.	
Sexual orientation	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> . The importance of diversity is reflected throughout the corporate plan and in our own internal organisational improvement. However, at this strategic level it is not possible to accurately assess the level of impact. Instead, all the detailed programmes and policies that derive from this strategic plan will be subject to full equality screening as they are developed and implemented.	None (Level of impact will be assessed in the individual equality screening exercises)
Men and women generally	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> . A range of supporting programmes and initiatives within the plan recognise that men and women can have different life experiences and may face, or are more likely to face, different barriers; for example, in terms of access to employment and training due caring responsibilities. However, at this strategic level it is not possible to accurately assess the level of impact. This is best done at the operational level.	None (Level of impact will be assessed in the individual equality screening exercises)
Disability	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> and our cross-cutting theme of inclusive growth. However, at this strategic level it is not possible to accurately assess the level of impact that the plan and all its component parts will have on specific groups; this is best done at the operational level. All individual programmes or initiatives will be equality screened and assessed to ensure that we meet the needs of people with disabilities, in particular but not limited to, ensuring equality of participation and removing barriers.	None (Level of impact will be assessed in the individual equality screening exercises)
Dependants	Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> . However, at this strategic level it is not possible to accurately assess the level of impact that the plan and all its component parts will have on specific groups. As mentioned above this is best done at the operational level.	None (Level of impact will be assessed in the individual equality screening exercises)

4. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

Section 75 category	If Yes, provide details	If No, provide reasons
Religious belief	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Political opinion	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Racial group	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Age	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Marital status	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises</p>

	<p>this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Sexual orientation	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Men and women generally	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Disability	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>
Dependants	<p>“Inclusive growth” is a cross-cutting theme in our corporate plan. At its heart this is about equality of opportunity for all. However, as explained above, it is at the operational level where it only possible to properly assess and understand opportunities / impact</p>	<p>The individual policies and strategies contained within the interim corporate plan have been subject to separate equality screening exercises and been assessed if there are opportunities to better promote equality of opportunity. Additionally, the importance of equality and good relations is embedded within the corporate plan as evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>.</p>

5. To what extent is the policy likely to impact (positive or negatively) on good relations between people of different religious belief, political opinion or racial group? What is the level of impact?

Good relations category	Likely impact?	Level of impact? Minor/Major/None
Religious belief	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. However, at this strategic level it is not possible to accurately assess specific levels of impact. As mentioned above this is best done at the operational level.</p>	<p>None (All the policies within the plan are subject to full equality screening as they are developed and implemented and their impact on good relations will be assessed in the individual equality screening exercises)</p>
Political opinion	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. However, at this strategic level it is not possible to accurately assess specific levels of impact. As mentioned above this is best done at the operational level.</p>	<p>None (All the policies within the plan are subject to full equality screening as they are developed and implemented and their impact on good relations will be assessed in the individual equality screening exercises)</p>
Racial group	<p>Positive Impact. At a strategic level, the corporate plan is intended to have a positive impact on all aspects of equality and good relations. This is also evidenced by our core value of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i>. However, at this strategic level it is not possible to accurately assess specific levels of impact. As mentioned above this is best done at the operational level.</p>	<p>None (All the policies within the plan are subject to full equality screening as they are developed and implemented and their impact on good relations will be assessed in the individual equality screening exercises)</p>

6. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide reasons
Religious belief	At a strategic level the plan encourages promotion of good relations. It is also enshrined in our core values of <i>“Respect each other, be fair and promote equality, good relations and inclusivity”</i> . However, it is more appropriate to understand and detail these opportunities at the individual level rather than through the corporate plan.	The plan includes individual strategies and programmes designed improve good relations, including specific work focusing on interfaces. These are subject to separate equality screening exercises and assess opportunities to better promote good relations.
Political opinion	At a strategic level the plan encourages promotion of good relations. It is also enshrined in our core values (See above). However, it is more appropriate to understand and detail these opportunities at the individual level.	The plan includes individual strategies and programmes designed improve good relations, including specific work focusing on interfaces. These are subject to separate equality screening exercises and assess opportunities to better promote good relations.
Racial group	At a strategic level the plan encourages promotion of good relations. It is also enshrined in our core values (See above). However, it is more appropriate to understand and detail these opportunities at the individual level.	The plan includes individual strategies and programmes designed improve good relations, including specific work focusing on addressing hate crime. These are subject to separate equality screening exercises and assess opportunities to better promote good relations.

7. Multiple Identities

Provide details of data on the impact of the policy on people with multiple identities.

Specify relevant Section 75 categories concerned.

There is no anticipated additional impact on people with multiple identities.

Section C

Belfast City Council also has legislative obligations to meet under the [Disability Discrimination Order](#) and Questions 5 -6 relate to these two areas.

Consideration of Disability Duties

5. Does this proposed policy / decision provide an opportunity for the Council to better **promote positive attitudes** towards disabled people?

Explain your assessment in full

Yes. Actions from the corporate plan will promote positive attitudes towards disabled people. This is evidenced by our core value of *“Respect each other, be fair and promote equality, good relations and inclusivity”*.

6. Does this proposed policy / decision provide an opportunity to actively **increase the participation** by disabled people in public life?

Explain your assessment in full

Yes. Actions contained in the corporate plan provide an opportunity to actively increase the participation by disabled people in public life. Whilst the detail will be contained in the detailed programmes, our commitments to improving our services for example, through the Green Flag accreditation or our £325 million Physical Investment Programme help support this as do our partnership activity such as our employability and skills programmes or the emerging inclusive growth framework.

Monitoring Arrangements

Section 75 places a requirement the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services etc; and to help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you will collect in the future in order to monitor the impact of this policy / decision on equality, good relations and disability duties.

Equality	Good Relations	Disability Duties
The corporate plan will be managed through a performance management system and the corporate complaints system that have both been equality screened.	The corporate plan will be managed through a performance management system and the corporate complaints system that have both been equality screened.	The corporate plan will be managed through a performance management system and the corporate complaints system that have both been equality screened.

Section D

Formal Record of Screening Decision

Title of Proposed Policy / Decision being screened

Corporate Plan (for Belfast City Council 2017 - 2021) Year 2 Update and 2018-19 Improvement Plan

I can confirm that the proposed policy / decision has been screened for –

<input checked="" type="checkbox"/>	equality of opportunity and good relations
<input checked="" type="checkbox"/>	disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is –

*place an X in the appropriate box below

	* <u>Screened In</u> – Necessary to conduct a full EQIA
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<input checked="" type="checkbox"/>	* <u>Screened Out</u> – No EQIA necessary (no impacts) No impacts were identified or evidenced in this screening.
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	* <u>Screened Out</u> - Mitigating Actions (minor impacts) <ul style="list-style-type: none"> • Provide a brief note here to explain how this decision was reached: • Explain what mitigating actions and / or policy changes will now be introduced:
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Formal Record of Screening Decision (contd.)

Screening assessment completed by (Officer level) -

Name: Patricia Flynn

Date: 31 March 2018

Department: Chief Executive's

Signature:

Screening decision approved by -

Name: John Tully

Date: 31 March 2018

Department / Job Title

Chief Executive's Department/ Director of City and Organisational Strategy

Signature:

Please save the final version of the completed screening form and forward to the Equality and Diversity Officer – gilmartins@belfastcity.gov.uk. The screening form will be placed on the BCC website and a link provided to the Council's Section 75 consultees. For more information about equality screening contact –

Stella Gilmartin
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Belfast City Council
City Hall
Belfast
BT1 5GS
Telephone: 028 90270511
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