|  |  |
| --- | --- |
| HR reference | 0000001253 / |

**Belfast City Council**

Application for appointment as:

**Regeneration Project Officer (PO4)**

**There are currently three full-time permanent posts and one full-time ‘temporary project’ post for 12 months, subject to review.**

**(For the permanent posts, which are being internally trawled as a result of the council’s ongoing programme of reorganisation and change, applicants must be current Belfast City Council employees as at Wednesday 27 October 2021 and throughout the selection process to be eligible to apply. Agency assignees and casual workers, who are not council employees, are ineligible to apply)**

**(For the ‘temporary project’ post, applicants must be current Belfast City Council employees or agency assignees as at Wednesday 27 October 2021 and throughout the selection process)**

**City Regeneration and Development Section**

**Place and Economy Department**

|  |  |  |
| --- | --- | --- |
| Name of Applicant: |  | |
| Address: |  | |
| The closing date for applications is **4pm on Wednesday, 27 October 2021.**  Completed application forms should be emailed to [jobs@belfastcity.gov.uk](mailto:jobs@belfastcity.gov.uk) and you will receive an automatic reply when your application has been received. If you don’t receive an acknowledgement within 30 minutes, please call 9027 0640 to confirm receipt (office hours are normally Mon-Thurs 8.30am-5pm, Fri 8.30am-4.30pm). You must confirm receipt **before** the closing date and time as we will not be able to accept applications that are sent but not received before the closing date and time.  **Please note, as part of our COVID HR Service Recovery Plan, we are unable to issue or receive any hard copy application forms, either by post or hand-delivered, at this time.** | | |
| **If you have a disability and require any reasonable adjustments, or your first language is not English and you require any assistance with any aspect of our recruitment and selection process, please call 028 9027 0640** | |
|  | |
| **Belfast City Council is an equal opportunities employer and we welcome applications from all sections of the community** | |

There are currently four vacancies for this post: three full-time permanent posts and a full-time ‘temporary project’ post for 12 months, subject to review.

In the boxes provided below, please indicate (by ticking) which of the currently advertised post/s you are applying for. **Please ensure that you are eligible to apply for the post/s that you are indicating**.

We will only offer you a vacancy if you have expressed an interest in working in it and that you are eligible for.

|  |  |
| --- | --- |
| **Permanent post**  In order to be eligible to apply for this post, you **must**, as at the closing date for receipt of applications and throughout the selection process be a current Belfast City Council employee.  (Please note, agency assignees and casual workers, who are not council employees, are ineligible to apply for this post) |  |
| **‘Temporary project’ post for 12 months, subject to review**  In order to be eligible to apply for this post, you **must**, as at the closing date for receipt of application forms and throughout the selection process, be a current Belfast City Council employee or be a current Belfast City Council agency assignee. |  |

**Reserve list**

In addition to filling the immediate vacancies, we also intend to create a reserve list of successful applicants, in strict order of merit based on performance at interview. We anticipate that this list will last for 12 months, or until it is exhausted, whichever is sooner.

Therefore, should a similar post to the immediate vacancies become available within this time we may offer it to those on the reserve list, in order of merit, without further interview.

**These posts may be either on a permanent or temporary basis and may be working full-time, part-time or job-share hours.**

Please indicate below whether you would be interested in a permanent, or temporary (including fixed term) posts working full-time, part-time or job-share hours by ticking the appropriate boxes.

**If you are interested in permanent, temporary, full-time, part-time and, or job share positions please tick (🗸) all ofthe relevant boxes below:**

**Contract type:**

**Permanent Temporary**

**Hours of work:**

**Full-time Part-time Job share**

You can apply for all positions, for which you are eligible, and, if appointed to the reserve list, you will be considered for permanent and temporary vacancies and for full-time, part-time and, or job share hours.

If you apply for all positions, you can accept an offer of temporary employment without giving up your right to be considered for a permanent post. Similarly, you can accept a post working part-time hours without giving up your right to be offered a post working full-time hours.

**It is important to note: If you are placed on the reserve list, you will only be offered vacant posts on the basis of the posts for which you are eligible and the information you have provided above. For example, if you have ticked that you are applying for a permanent position only and a temporary position becomes available, we will not offer you this temporary post. These conditions are all subject to you being eligible for the positions applied for (as outlined above).**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Section 1: Personal details** | | | | | | | | | | | | |
| If applying for the **permanent posts**, are you currently employed by Belfast City Council? | | | | | | | | | Yes |  | No |  |
| If applying for the **‘temporary cover’ post**, are you currently employed by or an agency assignee of Belfast City Council **(If you only work within Belfast City Council on a casual basis please mark your answer as No [see below]**)? | | | | | | | | | Yes |  | No |  |
| Are you a current casual worker with Belfast City Council?  **(Please note:** casual workers are ineligible for these posts.) | | | | | | | | | Yes |  | No |  |
| Have you been previously employed by Belfast City Council? | | | | | | | | | Yes |  | No |  |
| **1.** | **Your details** | | | | | | | | | | | |
| (a) | Title: (Mr, Mrs, Ms, Miss, Mx, Dr etc) | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (b) | Forenames: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (c) | Preferred name: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (d) | Surname: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| **2.** | **Contact details** | | | | | | | | | | | |
| (a) | Work telephone number: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (b) | Mobile number: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (c) | Preferred contact number: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (d) | Email address: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (e) | Address 1: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (f) | Address 2: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (g) | Town: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (h) | County: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| (i) | Postcode: | | |  | | | | | | | | |
|  |  | | |  | | | | | | | | |
| **3.** | **Other information** | | | | | | | | | | | |
|  | National insurance number: | | |  | | | | | | | | |
|  | | | | | | | | | | | | | |
| I certify that the information that I have supplied in this form is correct and I understand that any false or misleading information, if proved, may result in no further action being taken on this application, or, if appointed, dismissal from the service of the council. | | | | | | | | | | | | | |
| Signed: | |  |  | |  | Date: |  |  | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Section 2: Qualifications and current position held** | | | | | |
| **4.** | **Qualifications** | | | | |
| (a) | Details of qualifications obtained (please refer to employee specification):  Please state name, level and grade of qualification, the year attained and the examining body or university/college which awarded your qualification as this information may be needed by the selection panel. | | | | |
|  | **If applicable, applicants must, as at the closing date for receipt of application forms, have a third level qualification in a relevant subject such as Economics, Business Studies, Construction, Urban Regeneration, Project Management, Culture Studies or an equivalent qualification.**  **Please detail your relevant qualification below:** | | | | |
| Year: | | Examining body / University / College: | Level of qualification: | Subject: | Grade or mark: |
|  | |  |  |  |  |
|  | |  |  |  |  |
|  | |  |  |  |  |
|  | |  |  |  |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| (b) | | If you are applying for a post on the basis of a qualification which is not stated on the employee specification but which you consider to be equivalent, please list the main topics and modules below to demonstrate how you feel it is equivalent in terms of level, breadth, depth and content etc. Please also provide any further information which you feel supports your case.  (The selection panel will make the final decision on the relevance and equivalence of your qualification.) | | | | | | |
|  | |  | | | | | | |
| Year: | | Examining body / University/College: | Level of qualification: | | Subject and modules studied: | | Grade or mark | |
|  | |  |  | |  | |  | |
| Any other support evidence as to the equivalence of the qualifications stated, for example, breadth of overlap with qualification as detailed in the employee specification: | | | | | | | | |
|  | | | | | | | | |
|  | | | | | | | | |
| (c) | **Current position held:** | | | | | | |
|  |  | | | | | | |
| Current Job Title: | | | | Grade: | | Date appointed: | |
|  | | | |  | |  | |

|  |  |
| --- | --- |
| **Section 3: Experience** | |
| **5.** |  |
| **You must complete this form in either typescript (Arial font size 11) or legible hand-writing using black ink. You must limit your text in the next section to no more than one A4 page. You must not use continuation sheets. If you submit more than one page, the short-listing panel will only consider the first page of information and you may not be short-listed.**  Applicants **must**, as at the closing date for receipt of application forms, be able to demonstrate by providing personal and specific examples on the application form, that they meet the experience as stated in the employee specification.  **Essential criteria**  Applicants **must**, as at the closing date for receipt of application forms, either:   * have a third level qualification in a relevant subject such as Economics, Business Studies, Construction, Urban Regeneration, Project Management, Culture Studies or an equivalent qualification **and** be able to demonstrate on the application form, by providing personal and specific examples, that they have at least one year’s relevant experience in each of the following three areas:   **or**   * be able to demonstrate on the application form, by providing personal and specific examples that they have at least two years’ relevant experience in each of the following three areas:  1. managing and delivering successful physical regeneration projects, including effective consultation or engagement activities, governance and risk management; 2. building and maintaining effective collaborative relationships with a range of internal and external stakeholders and networks to achieve a common goal; and 3. managing substantial[[1]](#footnote-1) capital and revenue budgets and contracts with key partners to achieve project objectives on time and within budget.   **Short-listing criterion**  In addition to the above qualifications and, or experience, Belfast City Council reserves the right to shortlist only those applicants, who as at the closing date for receipt of applications, can demonstrate, by providing personal and specific examples on the application form, that they have a third level qualification in a relevant subject and at least two years' relevant experience or at least three years' relevant experience in each of the aforementioned three areas, (a) – (c).  **In boxes (a), (b) and (c) please provide the following detail:**  (a) You must clearly state the start and end dates of your relevant experience including the number of years’ experience you have in this area. You must clearly detail the range of successful physical regeneration projects you have managed and successfully delivered; outline your role in the successful delivery of these projects; the range of consultation or engagement activities you undertook, including who they were with; the governance and risk management considerations you made in relation to these projects, etc.  (b) You must clearly state the start and end dates of your relevant experience including the number of years’ experience you have in this area. You must clearly detail who you built and maintained collaborative relationships with; how you ensured these relationships were effective; who the internal and stakeholders and networks were; your role within the relationships; how you worked together to achieved a common goal, etc.  (c) You must clearly state the start and end dates of your relevant experience including the number of years’ experience you have in this area. You must clearly detail the capital and revenue budgets you have managed; how these budgets were substantial (i.e. at least £100k); how you managed these budgets and contracts with partners; how you ensured project objectives were met on time and within budget, etc. | | |

|  |  |
| --- | --- |
| **(a)** | Applicants **must** demonstrate here, by providing personal and specific examples, that they have at least one year’s or two years’ relevant experience (as outlined in the Employee Specification) of managing and delivering successful physical regeneration projects, including effective consultation or engagement activities, governance and risk management.  **(Please note, Belfast City Council reserves the right to short-list only those applicants who can demonstrate at least either two years’ or three years’ relevant experience in this area)**  Continuation sheets must not be used |

|  |  |
| --- | --- |
| **(b)** | Applicants **must** demonstrate here, by providing personal and specific examples, that they have at least one year’s or two years’ relevant experience (as outlined in the Employee Specification) of building and maintaining effective collaborative relationships with a range of internal and external stakeholders and networks to achieve a common goal.  **(Please note, Belfast City Council reserves the right to short-list only those applicants who can demonstrate at least either two years’ or three years’ relevant experience in this area)**  Continuation sheets must not be used |

|  |  |
| --- | --- |
| **(c)** | Applicants **must** demonstrate here, by providing personal and specific examples, that they have at least one year’s or two years’ relevant experience (as outlined in the Employee Specification) of managing substantial capital and revenue budgets and contracts with key partners to achieve project objectives on time and within budget.  **(Please note, Belfast City Council reserves the right to short-list only those applicants who can demonstrate at least either two years’ or three years’ relevant experience in this area)**  Continuation sheets must not be used |

|  |  |  |
| --- | --- | --- |
| **Equal opportunity monitoring form** | | |
|  | HR Reference number: | 0000001253 / |
| Belfast City Council is committed to ensuring that all eligible persons have equality of opportunity for employment and advancement in the council on the basis of ability, qualifications and aptitude for the work. To ensure the effective implementation of the Equal Opportunities Policy all applicants are requested to complete the following questionnaire. This questionnaire will be removed from your application form and will be strictly controlled in accordance with the Code of Practice on Monitoring agreed with Trade Unions.  **This questionnaire will not be seen by either the short-listing or interview panels.** | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Personal details:** | |  | **Official use only:** | |
| **Date of birth:** |  |  | Dob |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender Identity:** | | | | | | | | | | | | Gender Identity |  |
| How do you define your gender? | | | | | | | | | | | |
| Male |  |  |  | Female |  |  | Prefer not to answer | |  | |  |  |  |
|  |  |  |  |  |  |  |  |  |  | |  |  |  |
| I use another term (for example, Intersex, non-binary), please specify: | | | | | | | | |  | |  |  |  |
|  | | | | | | | | | |  | |  |  |
|  | | | | | | | | | | |  |  |  |
|  | | | | | | | | | | |  |  |  |
| **Do you consider yourself to be trans\* or transgender\*\*?** | | | | | | | | | | |  |  |  |
| Yes |  |  |  | No |  |  | Prefer not to say | |  | |  |  |  |
| *\** Trans can be used as an umbrella term to describe people whose gender is not the same as, nor does it sit comfortably with, the sex they were assigned at birth. Trans people may describe themselves using one or more of a wide variety of terms e.g. transgender, transsexual, gender-queer (GQ), gender-fluid, non-binary, crossdresser, genderless. The use of trans as an umbrella term may not be acceptable to all transgender people. | | | | | | | | | | |  |  |  |
| *\*\** Someone who intends to transition, is transitioning or has transitioned from the gender they were assigned at birth. | | | | | | | | | | |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Family status:** | Married |  | |  |  | Single |  |  |  |  | Status |  |
|  |  |  | |  |  |  |  |  |  |  |  |  |
|  | Divorced |  | |  |  | Separated |  |  |  |  |  |  |
|  |  | | | | | | | | |  |  |  |
|  | Widowed |  |  | |  |  |  |  |  |  |  |  |
|  |  | | | | | | | | |  |  |  |
|  | Cohabitant | | | |  | Same sex marriage | | |  |  |  |  |
|  |  | | | |  |  | | |  |  |  |  |
|  | Civil partnership | | | |  | Dissolved civil partnership | | |  |  |  |  |
|  |  | | | |  |  | | |  |  |  |  |
|  | Prefer not to answer | | | |  |  | | |  |  |  |  |
|  |  | | | | | | | | |  |  |  |
|  | Other, please specify | | | | |  | | | |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Ethnic origins:** | White | |  |  | Indian | | |  |  |  | | Ethnic origin | | | |
|  |  |  |  |  |  | |  |  |  |  | |  | |  | |
|  | Pakistani | |  |  | Bangladeshi | | |  |  |  | |  |  | | |
|  |  |  |  |  |  | |  |  |  |  | |  | | |  |
|  | Chinese | |  |  | Irish Traveller | | |  |  |  | |  | | |  |
|  |  |  |  |  |  | |  |  |  |  | |  | | | |
|  | Black African | |  |  | Black Caribbean | | |  |  |  | |  | | | |
|  |  | |  |  |  | | |  |  |  | |  | | | |
|  | Prefer not to answer | | |  |  | | |  |  |  | |  | | | |
|  |  | | | | |  | | | |  | |  | | |  |
|  | Black other, please specify | | | | |  | | | |  | |  | | |  |
|  |  | | | | |  | | | |  | |  | | |  |
|  | Mixed ethnic group, please | | | | |  | | | |  | |  | | |  |
|  | specify | | | | |  | | | |  | |  | | |  |
|  | Other, please specify | | | | |  | | | |  | |  | | |  |
| Please state your nationality or citizenship (for example, British, Irish, Polish): | | | | | | | | | |  | Nation | | | |  |
|  | | | | | | | | | |  |  | | | |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Persons with and without a disability:** | | | | | | | | | | | |
| A person has a disability if they have “a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities” (Disability Discrimination Act, 1995) | | | | | | | | | | | |
| **Do you, in accordance with the above, have** |  | Yes |  | |  | | No |  |  | Disability |  |
| **a disability?** |  |  | |  | |  |  |
|  |  | Prefer not to answer | | | | | |  |  |  |  |
|  | | | | | | | | | |  |  |
| If yes, please state nature of disability: | | | | | | | | |  |  | |
|  | | | | | | | | |  |  | |
|  | | | | | | | | | |  | |
| **If No, have you ever had a disability?** |  | Yes | |  | |  | No |  |  | History |  |
|  |  |  | |  | |  |  |  |  |  |  |
|  |  | Prefer not to answer | | | | | |  |  |  |  |
|  |  |  | | | | | |  |  |  |  |
| While the selection panel will be made aware that you have a disability for the purposes of operating the Guaranteed Interview Scheme, they will not know the nature of your disability or if you need any reasonable adjustments as part of the recruitment and selection process unless you advise them. | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |
| Therefore, if you require any reasonable adjustments as part of the recruitment and selection process, please outline them: | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |
| If you wish to discuss any of this information further or you require any further clarification about the Guaranteed Interview Scheme, please feel free to contact our Helpline on **(028) 9027 0640** and we will be happy to help. | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |
| In addition, if you are aware of any adjustments that you will require, should you be successful in obtaining the job, please outline them: | | | | | | | | |  |  |  |
|  | | | | | | | | |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | **Official use only:** | |
| **Persons with and without dependants:**  **If yes, please tick the relevant box(es) below- you may tick more than one box** | | | | | | | | | | | | | | | | | | | | | | | | | | |  | |
| Do you look after or are you responsible for caring for | | | | | | | | | | | | | | | |  | Yes |  |  | | No | | |  | |  | Dependants | |
| anyone? | | | |  | | | | |  | | |  | |  | | | |  | |  | |  | | | | |  |  |
|  | | | |  | | | | |  | | |  | |  | | | |  | |  | |  | | | | |  |  |
| **If yes, please tick the relevant box(es) below- you may tick more than one box** | | | | | | | | | | | | | | | | | | | | | | | | | | |  |  |
|  | | | |  | | | | | | | | | |  | | | | | | | | | | |  | |  |  |
|  | Children | |  | |  | Relative | | | | |  | |  | | A person with a disability | | | | | | | |  | |  | |  |  |
|  | | | |  | | | | | | | | | |  | | | | | | | | | | |  | |  |  |
|  | | Prefer not to answer | | | | |  | | |  | | | | | | | | | | | | | | | | |  |  |
|  | | | |  | | | | | | | | | |  | | | | | | | | | | |  | |  |  |
|  | | Other, please specify: | | | | | |  | | | | | | | | | | | | | | | | |  | |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Sexual orientation:** | | | | | |
| **What best describes your sexual orientation?** | | | | | |
|  |  |  |  |  | |
| Bi |  |  |  | Orientation |  |
|  |  |  |  |  | |
| Gay/lesbian |  |  |  |  |  |
|  |  |  |  |  | |
| Heterosexual/straight |  |  |  |  | |
|  |  |  |  |  | |
| Prefer not to answer |  |  |  |  | |
|  |  |  |  |  | |
| I use another term, please specify: |  |  |  |  | |
|  |  |  |  |  | |
|  | | |  |  | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Religious affiliation or community background:** | | | | | |
| The council is required by The Fair Employment and Treatment (NI) Order 1998 to monitor the perceived religious affiliation or community background of its employees and applicants. In accordance with the Monitoring Regulations 1999, we are asking you to indicate the community to which you belong by ticking the appropriate box below: | | | | | |
|  |  |  |  |  | |
| I am a member of the Protestant community |  |  |  | Code |  |
|  |  |  |  |  | |
| I am a member of the Roman Catholic community |  |  |  | Method |  |
|  |  |  |  |  | |
| I am a member of neither the Protestant nor Roman Catholic communities |  |  |  |  | |
|  |  |  |  |  | |
| Prefer not to answer |  |  |  |  | |
|  |  |  |  |  | |
| **Please note:** If you do not complete this section, we are encouraged to use the ‘residuary’ method, which means that we can make a determination on the basis of personal information on your application form. | | | | | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Religious belief or tradition:** |  |  | | | |  | |
| Please specify your religious belief, for example, Christian, Hindu, Muslim: |  | | | |  | Religious belief |  |
|  |  |  | | | |  |  |
| No religious belief |  |  |  |  | |  | |
|  |  |  | | | |  | |
| Not disclosed |  |  |  |  | |  | |

1. Substantial capital and revenue budgets is defined as a budget of at least £100k. [↑](#footnote-ref-1)